



**Hilary Pennington**  
Independent Member of the Board

**Born:** 1955 | **Gender:** Female

**Education:** Master's degree in theological studies from the Episcopal Divinity School and a graduate degree in social anthropology from Oxford University

**Year elected:** 2024

**Re-elected:** No

**Term expires:** 2026



**Short bio:** Hilary Pennington recently retired as Executive Vice President of the Ford Foundation, leading the Education, Creativity and Free Expression division from 2013-2017 and global programs from 2018-2024. She co-founded Jobs for the Future and previously worked at the Bill & Melinda Gates Foundation. Pennington holds degrees from Yale, Oxford, and the Episcopal Divinity School.

**Special competences:** youth development, education, human rights, development, gender equity, and board governance

**Other management positions:** Board of Directors: Co-Impact; Bard College; Search for Common Ground; Giving Tuesday.

**Owns shares, options, warrants or similar in the Foundation's subsidiary or associates:** No

**Appointed by authorities:** No

**Independent member:** Yes

**2024 board remuneration:** DKK 0

